



आंतरिक गुणवत्ता आश्वासन प्रकोष्ठ
दयाल सिंह कॉलेज, (दिल्ली विश्वविद्यालय)
लोधी मार्ग, नई दिल्ली, ११०००३ (भारत)

INTERNAL QUALITY ASSURANCE CELL

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नियोक्ता की प्रतिक्रिया रिपोर्ट, 2022-23 | Employer's Feedback Report, 2022-23

Feedback from employers is crucial for enhancing a college's approach to cultivating work ethics and preparing students to meet industry standards. With this perspective, we sought input from employers across various companies through a structured questionnaire. This survey aimed to gauge employers' perspectives on our alumni's communication abilities, expertise in their respective fields, organizational skills, problem-solving aptitude, teamwork, workplace demeanor, leadership capabilities, and more.

The feedback from employers was overwhelmingly positive. Specifically, 100% expressed satisfaction with the communication skills of the students they hired. Regarding domain knowledge, 70% indicated extreme satisfaction or satisfaction. When it came to planning and organizational abilities, 53% of employers were satisfied. The efficient functioning of Dyal Singh College's Placement Cell received commendation from the employers.

In terms of devising practical solutions to workplace challenges, 60% of employers were satisfied, while 26% were extremely satisfied with the performance of our alumni. Regarding team spirit, half of the employers were highly satisfied, and the other half were simply satisfied with the students sourced through our placement cell. All employers were completely satisfied with the professional behavior of our students. Moreover, 88% of employers appreciated our students' eagerness to learn new techniques and their openness to innovative ideas. Our alumni's proficiency in using workplace tools and databases received a 92% satisfaction rate from employers. Our students' contributions to organizational goals and their relationships with colleagues at all levels received unanimous approval, with a 100% satisfaction rate. When it came to assuming additional responsibilities, 34% of employers were extremely satisfied, 50% were satisfied, and 16% had no specific opinion. In terms of leadership qualities, half of the employers were highly satisfied, and the other half were satisfied.

Employers lauded the diligence of our students and their punctuality in delivering results. Some employers, who are now project managers, are proud alumni of Dyal Singh College and value their association with our institution. They praised our placement coordinator and team for executing the recruitment process seamlessly. Furthermore, they admired our students' understanding of the recruitment process and the professional realm.

The comprehensive survey results were gratifying. To further prepare our students for the professional world, the placement cell regularly conducts grooming sessions, pre-placement talks, and workshops. In instances of misconduct by candidates, the placement cell takes stringent action, blacklisting such candidates from future recruitment and internship opportunities.

ACKNOWLEDGEMENTS:

IQAC acknowledges the contribution of Placement Cell, and its convener, Dr. Neetu Bhattacharya for conducting the survey and compiling the report for the academic session 2022-23